Annual Implementation Plan - 2026

Cobden Technical School (7088)

Submitted for review by Narelle Holliday (School Principal) on 05 December, 2025 at 02:33 PM
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Select annual goals and KIS

Four-year strategic goals	Is this selected for focus this year?	Four-year strategic targets	Key Improvement Strategies	Is this KIS selected for focus this year?
Improve learning outcomes for all students	Yes	By 2028, increase the percentage of students achieving in Reading: • strong or exceeding in NAPLAN (Year 9) from 54% (2024) to 56% • at or above expected growth in teacher judgement (Years 7-10) from 40% (2024) to 61% • at or above NAPLAN benchmark growth from xx% (2025) to xx% (Placeholder target).	Collaborate to develop, document and implement whole-school teaching and learning programs, and review the impact of the curriculum.	
		By 2028, increase the percentage of students achieving in Numeracy: • strong or exceeding in NAPLAN (Year 9) from 31% (2024) to 35% • at or above expected growth in teacher judgement (Years 7-10) from 22% (2024) to 30% • at or above NAPLAN benchmark growth from xx% (2025) to xx% (Placeholder target).	Build teacher capability to consistently implement and review the impact of the instructional model.	
		By 2028, increase the percentage of positive endorsement by school staff in School Staff Survey to the factors: • academic emphasis from 30% (2024) to 42% • believe evaluating impact improves practice from 45% (2024) to 70%	Develop and implement a school-wide approach to data collection and analysis to improve and evaluate student outcomes.	

		By 2028, increase the percentage of positive endorsement in Attitudes to School Survey, by Years 7 to 9 students to the factors: • stimulated learning from 33% (2024) to 53% • student voice and agency from 27% (2024) to 43%		
Improve engagement and wellbeing outcomes for all students.	Yes	By 2028, increase the percentage of positive endorsement in the Attitudes to School Survey, by Years 7 to 9 students to the factors: • sense of connectedness from 37% (2024) to 48% • teacher concern from 25% (2024) to 39% • effective classroom behaviour from 39% (2024) to 58% • manage bullying from 37% (2024) to 54%.	Strengthen the partnership between staff, students, carers, families and community to create a shared responsibility for students' engagement and wellbeing.	
		By 2028, maintain the percentage of positive endorsement in the Parent Opinion Survey, by parents to the factors: • teacher communication at 69% (2024) • promote positive behaviour at 82% (2024).	Build support and accountability to consistently implement the School Wide Positive Behaviour Support framework.	
		By 2028, increase the average rate of student attendance from 79% (2024) to 90%.		